UNITED UNION OF ROOFERS & WATERPROOFERS & ALLIED WORKERS







% of Jou	OJT hours	Journeyman wage - July 1, 2015-June 30, 2016= \$28.53						Journeyman wage - July 1, 2016-June 30, 2017= \$29.03					
rn- ey lev el		Wage 2015	Supp. Plan	Pacific Coast	Н & W	NRI PP	Internati onal Research and Educatio n	Wage 2016	Supp. Plan	Pacific Coast	Н & W	NRIPP	Internatio nal Research and Education
60	0	\$17.12	¢40	\$2.10	\$6.63	¢60	¢2	\$17.42	¢60	\$2.50	\$7.63	\$1.10	¢2
65	500	\$18.54	¢40	\$2.10	\$6.63	¢60	¢2	\$18.87	¢60	\$2.50	\$7.63	\$1.10	¢2
70	1000	\$19.97	¢40	\$2.10	\$6.63	¢60	¢2	\$20.32	¢60	\$2.50	\$7.63	\$1.10	¢2
75	1500	\$21.40	\$1.45	\$4.80	\$6.63	\$1.20	¢2	\$21.77	\$1.65	\$5.20	\$7.63	\$1.70	¢2
80	2000	\$22.82	\$1.45	\$4.80	\$6.63	\$1.20	¢2	\$23.22	\$1.65	\$5.20	\$7.63	\$1.70	¢2
85	2500	\$24.25	\$1.45	\$4.80	\$6.63	\$1.20	¢2	\$24.68	\$1.65	\$5.20	\$7.63	\$1.70	¢2
90	3000	\$25.68	\$1.45	\$4.80	\$6.63	\$1.20	¢2	\$26.13	\$1.65	\$5.20	\$7.63	\$1.70	¢2
95	3500	\$27.10	\$1.45	\$4.80	\$6.63	\$1.20	¢2	\$27.58	\$1.65	\$5.20	\$7.63	\$1.70	¢2
10 0	4000	\$28.53	\$1.45	\$4.80	\$6.63	\$1.20	¢2	\$29.03	\$1.65	\$5.20	\$7.63	\$1.70	¢2

Foremen's Pay Effective July 1st, 2015-June 30th, 2017						
Temporary	10% above scale	\$31.38/ \$31.93				
Regular	15% above scale	\$32.81/ \$33.38				
Senior	20% above scale	\$34.24/ \$34.83				

Journeymen Notes Effective July 1st, 2015
¢40 an hour to Pacific Coast Pension is for rehabilitation plan
First year: Total Benefits \$14.66/hour - Second year: \$16.76/hour
Total package for a JOURNEYMEN ROOFER- JULY 1 ST , 2015: \$43.19/HOUR
Total package for a JOURNEYMEN ROOFER- JULY 1 ST , 2016 \$45.79/HOUR
Initiation Fee = \$600.00(\$1 per hour until paid)
Monthly Dues = \$25.00
Check off Dues = \$75/hour (\$13 an hour to International/ \$62 to Roofers Local 49)
Overnight Lodging Effective July 1st, 2015- June 30th, 2017: \$85 per night
CDL Pay
\$1.00 per hour for every hour worked (must be eligible to drive a company vehicle)

Apprenticeship Notes Effective July 1st, 2015 - June 30th, 2017
Pre Apprentice scale: 45% (0 - 1,000 hrs.)= \$12.84/\$13.06
Apprentice Supply Fee: Not to exceed \$1,400.00 (\$20 per week until paid)
Apprenticeship Contribution: ¢56 on every hour worked for every person